



PLUMBERS AND STEAMFITTERS LOCAL UNION 342

935 Detroit Avenue, Concord, CA 94518-2501 ♦ Phone (925) 686-5880 ♦ Web www.ua342.org

FORMS DUE BY NOVEMBER 30, 2024, AND ARE EFFECTIVE JANUARY 1, 2025. EMAIL COMPLETED FORMS TO DISPATCH@UA342.ORG.

2025 ENROLLMENT APPLICATION			
MEMBER NAME		CARD NO	
CURRENT EMPLOYER		JOBSITE	
401(K) ELECTIVE DEFERRAL			
<i>Voluntary Payroll Deduction – Please <input checked="" type="checkbox"/> one option per agreement below. If no selection is made, the default will be “No Deduction”.</i>			
MLA, NCSA, NMA, NSMA, SERVICEMAN AND SIMILAR	CALIFORNIA SHORTLINE AGREEMENT	UA NATIONAL DISTRIBUTION AGREEMENT	CONSTRUCTION HELPER, SAFETY ATTENDANT, RESIDENTIAL, RLC, TRADESMAN AND SIMILAR
<input type="checkbox"/> No Deduction <input type="checkbox"/> \$2 Per Hour <input type="checkbox"/> \$4 Per Hour <input type="checkbox"/> \$6 Per Hour <input type="checkbox"/> \$8 Per Hour <input type="checkbox"/> \$10 Per Hour <input type="checkbox"/> \$11 Per Hour <i>Members 50 Years and Older Only (By December 31, 2025)</i> <input type="checkbox"/> \$12 Per Hour <input type="checkbox"/> \$14 Per Hour <input type="checkbox"/> \$15 Per Hour	<input type="checkbox"/> No Deduction <input type="checkbox"/> \$2 Per Hour <input type="checkbox"/> \$4 Per Hour <input type="checkbox"/> \$6 Per Hour <input type="checkbox"/> \$8 Per Hour <input type="checkbox"/> \$10 Per Hour <input type="checkbox"/> \$11 Per Hour <i>Members 50 Years and Older Only (By December 31, 2025)</i> <input type="checkbox"/> \$12 Per Hour <input type="checkbox"/> \$14 Per Hour <input type="checkbox"/> \$15 Per Hour	<input type="checkbox"/> No Deduction <input type="checkbox"/> \$2 Per Hour <input type="checkbox"/> \$4 Per Hour <input type="checkbox"/> \$6 Per Hour <input type="checkbox"/> \$8 Per Hour <input type="checkbox"/> \$10 Per Hour <input type="checkbox"/> \$11 Per Hour <i>Members 50 Years and Older Only (By December 31, 2025)</i> <input type="checkbox"/> \$12 Per Hour <input type="checkbox"/> \$14 Per Hour <input type="checkbox"/> \$15 Per Hour	<input type="checkbox"/> No Deduction <input type="checkbox"/> \$2 Per Hour <input type="checkbox"/> \$4 Per Hour <input type="checkbox"/> \$6 Per Hour <input type="checkbox"/> \$8 Per Hour <input type="checkbox"/> \$10 Per Hour <input type="checkbox"/> \$11 Per Hour <i>Members 50 Years and Older Only (By December 31, 2025)</i> <input type="checkbox"/> \$12 Per Hour <input type="checkbox"/> \$14 Per Hour <input type="checkbox"/> \$15 Per Hour
HEALTH REIMBURSEMENT ACCOUNT (HRA)			
<i>Please <input checked="" type="checkbox"/> one option per agreement below. If no selection is made, the default will be “A”.</i>			
MLA, NCSA, NMA, NSMA, SERVICEMAN AND SIMILAR	CALIFORNIA SHORTLINE AGREEMENT	CONSTRUCTION HELPER, SAFETY ATTENDANT, RESIDENTIAL, RLC, TRADESMAN, UA NATIONAL DISTRIBUTION AND SIMILAR	
<i>Mandatory Minimum</i> <input type="checkbox"/> A, \$0.75 Per Hour <i>Includes Mandatory Minimum \$0.75 (B-G)</i> <input type="checkbox"/> B, \$1.25 Per Hour <input type="checkbox"/> C, \$1.75 Per Hour <input type="checkbox"/> D, \$2.75 Per Hour <input type="checkbox"/> E, \$3.75 Per Hour <input type="checkbox"/> F, \$4.75 Per Hour <input type="checkbox"/> G, \$5.75 Per Hour	<i>Mandatory Minimum</i> <input type="checkbox"/> A, \$0.50 Per Hour <i>Includes Mandatory Minimum \$0.50 (B-G)</i> <input type="checkbox"/> B, \$1.00 Per Hour <input type="checkbox"/> C, \$1.50 Per Hour <input type="checkbox"/> D, \$2.50 Per Hour <input type="checkbox"/> E, \$3.50 Per Hour <input type="checkbox"/> F, \$4.50 Per Hour <input type="checkbox"/> G, \$5.50 Per Hour	<i>Mandatory Minimum</i> <input type="checkbox"/> A, \$0.25 Per Hour <i>Includes Mandatory Minimum \$0.50 (B-G)</i> <input type="checkbox"/> B, \$0.75 Per Hour <input type="checkbox"/> C, \$1.25 Per Hour <input type="checkbox"/> D, \$2.25 Per Hour <input type="checkbox"/> E, \$3.25 Per Hour <input type="checkbox"/> F, \$4.25 Per Hour <input type="checkbox"/> G, \$5.25 Per Hour	
UA CREDIT UNION			
<i>Voluntary Payroll Deduction – Please <input checked="" type="checkbox"/> one option for all agreements below. If no selection is made, the default will be “No Deduction”.</i>			
EFFECTIVE DECEMBER 1, 2024	<input type="checkbox"/> Keep Current UA Credit Union Deduction/No Change; or <i>Effective December 1, 2024:</i> <input type="checkbox"/> No Deduction <input type="checkbox"/> \$1 Per Hour <input type="checkbox"/> \$2 Per Hour <input type="checkbox"/> \$3 Per Hour <input type="checkbox"/> \$4 Per Hour <input type="checkbox"/> \$5 Per Hour <input type="checkbox"/> \$6 Per Hour <input type="checkbox"/> \$7 Per Hour <input type="checkbox"/> \$8 Per Hour <input type="checkbox"/> \$9 Per Hour <input type="checkbox"/> \$10 Per Hour		
EFFECTIVE JANUARY 1, 2025	<input type="checkbox"/> Keep Current UA Credit Union Deduction/No Change; or <i>Effective January 1, 2025:</i> <input type="checkbox"/> No Deduction <input type="checkbox"/> \$1 Per Hour <input type="checkbox"/> \$2 Per Hour <input type="checkbox"/> \$3 Per Hour <input type="checkbox"/> \$4 Per Hour <input type="checkbox"/> \$5 Per Hour <input type="checkbox"/> \$6 Per Hour <input type="checkbox"/> \$7 Per Hour <input type="checkbox"/> \$8 Per Hour <input type="checkbox"/> \$9 Per Hour <input type="checkbox"/> \$10 Per Hour		
MEMBER SIGNATURE / DISCLAIMER			
<p>I have read and understand the information provided on the 401(k) Elective Deferral to the NCPT Supplemental 401(k) Plan (“401k Plan”) and the NCPT Health and Welfare HRA Plan (“HRA Plan”). I understand that HRA amounts are considered Employer contributions. I am aware that I can request additional documentation on each of these aforementioned Plans, such as the Plan Document and/or most recent Summary Plan Description (SPD) by visiting website www.ncpttf.com. I understand that provided I am eligible under the 401(k) Plan, HRA Plan and MLA and/or CSL, National Distribution, Residential Plumbing and/or applicable contract rules, my 401(k) and HRA allocations will take effect with January 1, 2025, hours. Additionally, I understand the above UA Credit Union Voluntary Payroll Deduction will start with January 1, 2025, hours or the first day of the month following my deduction request, if made after January 1, 2025. Furthermore, I understand that I must maintain an open account with the Credit Union. I understand that should I close my Credit Union account; Voluntary Payroll Deductions will no longer be permitted, and I will be re-dispatched accordingly.</p>			
SIGNATURE			DATE